

Scott D. Nostaja
*Senior Vice President and National
Organizational Effectiveness Practice Leader,
New York*

Project Role: Presenter



Expertise

Mr. Nostaja is a Senior Vice President and the firm's National Organizational Effectiveness Practice Leader located in Segal's New York office. He has more than 20 years of experience with specialized expertise in organizational effectiveness and in creating high-performing organizations. Mr. Nostaja leads the firm's Organizational Effectiveness Practice and provides a wide range of services to clients including strategic planning and initiatives involving organizational, operational and cultural transformation.

Professional background

Prior to Segal, Mr. Nostaja was the Founder, President and CEO of Excelcor, a leading professional services firm specializing in strategic planning, organizational improvement and creating high-performing work cultures. He led all aspects of the firm including its business development, client relations and project management functions. The Segal Group acquired Excelcor in 2014.

While running Excelcor, Mr. Nostaja also spent several years as the Chief Operations Officer for the University at Buffalo, The State University of New York.

Before founding Excelcor, he was the leader of the West Coast Organizational Change Management Practice for Andersen Consulting (now Accenture). Mr. Nostaja has also served as Senior Vice President of Human Resources for Universal Studios and has worked for SONY Pictures, CBS, Inc., and the Alliance of Motion Picture and Television Producers. Mr. Nostaja served as a Trustee of the Producers-Writers Guild of America Pension Plan, the Writers Guild Industry Health Fund and the Directors Guild of America – Producers Pension and Health Fund.

Education/professional designations

Mr. Nostaja received a BS degree from the California State University - Northridge. He has served on numerous boards and commissions including the State of California Workers Compensation Task Force, the State of California Tourism and Marketing Commission and the Buffalo Niagara Medical Campus. Mr. Nostaja has also served on the boards of several philanthropic organizations including the United Way, the American Red Cross and the Los Angeles Family Housing Corporation.

Scott D. Nostaja
snostaja@segalco.com
716.462.9797
segalco.com